#### Mundelein Park & Recreation District Truth in Taxation Public Hearing Monday, December 10, 2018 6:45 p.m.

- 1. Call to Order
- 2. Roll Call
- 3. Motion to Open Truth in Taxation Public Hearing
  - A. Comments from the Public
  - B. Comments from Board Members
- 4. Motion to Close Truth in Taxation Public Hearing
- 5. Motion to Adjourn

# MUNDELEIN PARK & RECREATION DISTRICT REGULAR BOARD MEETING

#### Monday, December 10, 2018 <u>AGENDA</u>

Call To Order:				
Pledge of Allegiance:				
Roll Call:	Dolan, Frasier, Knudson, McGrath, Ortega			
Approval of Minutes:	Committee Meeting November 26, 2018 Regular Meeting November 26, 2018			
Approval of Disbursements:	Warrant - 112918, 113018, 120118, 120418, 120518, 121018 = \$308,017.24			
<del>-</del>	Senators Link and McConchie and Representatives Didech and Edly-Allen m PDRMA re: Loss Control Review			
2. Approv 3. Approv	e Tax Levy Ordinance 18-12-01 re Cardio Equipment Purchase re Museum Fund Balance Resolution 18-12-01 re Accounts Payable Clerk Job Description			
Board Business:				
Executive Session:	Personnel 5 ILCS 120/2 (c)(1); Purchase or Lease of Real Estate 5 ILCS 120/2 (c)(5); Imminent or Pending Litigation 5 ILCS 120/2 (c)(11) Collective Bargaining or Salary Schedules 5 ILCS 120/2(c)(2)			
Action on Items Discussed in	1 Executive Session, if Necessary			
Visitors:				
Adjournment:				

#### **Rules for Public Comment:**

- A. At the start of the period for public comment the board President or acting chairperson will advise the public:
  - 1. The amount of time permitted for public comment;
  - 2. That all speakers state their name and addresses before addressing the Board;
  - 3. To avoid repetitive comments, testimony and general questions; and
  - 4. To appoint only one person to speak on behalf of a group.
- B. Each person will be permitted to speak one time only, unless the President determines that allowing a speaker to address the Board again will contribute new testimony or evidence germane to an issue on the agenda for that meeting.
- C. Unless a representative spokesperson is appointed in the manner described in rule D, all comments from the public will be limited to no more than three (3) minutes per person.
- D. Groups may register a representative spokesperson by filing an appearance form no later than one (1) hour in advance of a meeting. The appearance form must designate (i) the number of people the designee represents for the purpose of making public comment; (ii) the subject matter of the public comments; and (iii) whether the subject begin represented by a group spokesperson shall be deemed to have waived their opportunity to speak independently unless the President determines that allowing such a speaker to address the Board will contribute new testimony or evidence germane to an issue on the agenda for that meeting.
  - 1. A representative spokesperson who timely files a complete appearance form to speak on a matter germane to the agenda shall be permitted to speak for three (3) minutes for each person being represented, up to a maximum of fifteen (15) minutes.
  - 2. A representative spokesperson who timely files a complete appearance form to speak on a matter not germane to the agenda shall be permitted to speak for three (3) minutes for each person being represented, up to a maximum of nine (9) minutes.
- E. The Board shall not respond to questions posed during public comment. All questions shall be recorded by the Board Secretary and a response shall be presented either during the next regular Board meeting or in writing before such meeting.
- F. All commends must be civil in nature Any person who engages in threatening, slanderous or disorderly behavior when addressing the Board shall be deemed out-of-order by the presiding officer and his or her time to address the Board at said meeting shall end.

Approved 4/14/2014 Board Meeting

#### Mundelein Park & Recreation District Committee of the Whole November 26, 2018

The Committee of the Whole meeting of the Board of Park Commissioners of the Mundelein Park and Recreation District was called to order at 7:00 pm by President DOLAN.

Present were Commissioners DOLAN, FRASIER, KNUDSON, McGRATH and ORTEGA. Staff present included Executive Director RESNICK, Golf Operations Manager BROLLEY, Golf Course Superintendent DORUFF, Superintendent of Buildings & Grounds SOLBERG, and Superintendent of Recreation LaPORTE, Superintendent of Business Services & Technology McINERNEY.

Executive Director RESNICK asked the Board if they would like to choose one of the three logo designs and begin discussing modifications. President DOLAN said he spoke with the Executive Director about a sub-committee instead of the entire Board reviewing. He stated he does not feel the logo needs to be changed but would be fine with other Board members serving in this capacity. Commissioner KNUDSON agreed to meeting the Marketing Manager Christa Lawrence regarding the new logo design.

The Board reviewed the 3<sup>rd</sup> Quarter Financial Report and agreed this is the format they prefer.

President DOLAN opened the Budget Hearing at 7:15 pm. There was no public present. Executive Director RESNICK said staff discussed a few ways to improve the bottom line for Park View and for Aquatics. Because of the need to increase guard pay rates, the draft budget included an additional \$43,000 in part time aquatic wages. She passed out a memo from Aquatic Supervisor Mike Gerton that gave the option of increasing daily fees and/or shortening Barefoot Bay hours. Neither of these options was reflected in the draft budget presented.

Commissioner KNUDSON commented on the increase in payroll overall. Executive Director RESNICK stated while this would be an increase from the 2018 actual, it was in line with the 2018 budget as many part time and seasonal position were not filled. President DOLAN asked if the budget assumed all positions would be filled. He was told this was the case. He suggested this was not realistic since any turn over would result in lower payroll during the time a new person was recruited.

President DOLAN said the new software's budget format was difficult to interpret. There seemed to no pattern on revenues and expenses and determining the bottom line for each area was not clear. He will meet with the Executive Director to discuss the budget format.

The Committee Meeting & Budget Hearing adjourned at 7:40 pm.

Secretary	

# MUNDELEIN PARK AND RECREATION DISTRICT BOARD OF PARK COMMISSIONERS, MUNDELEIN, LAKE COUNTY, ILLINOIS HELD MONDAY, NOVEMBER 26, 2018 AT 7:30 P.M. AT THE MUNDELEIN COMMUNITY CENTER ADMINISTRATION OFFICES, 1401 NORTH MIDLOTHIAN ROAD, MUNDELEIN, ILLINOIS

The regular scheduled meeting of the Board of Park Commissioners of the Mundelein Park and Recreation District, Mundelein, Lake County, Illinois, was called to order at 7:40 p.m. by President DOLAN and he asked the assemblage to rise and recite the Pledge of Allegiance.

He then directed the secretary to call the roll. Commissioners DOLAN, FRASIER, KNUDSON, McGRATH and ORTEGA were present. Staff present included Executive Director RESNICK, Golf Operations Manager BROLLEY, Golf Course Superintendent DORUFF, Superintendent of Buildings & Grounds SOLBERG, Superintendent of Recreation LaPORTE and Superintendent of Business Services & Technology McINERNEY.

Commissioner ORTEGA moved to approve the minutes of the Committee Meeting and Regular Meeting November 12, 2018, second by Commissioner McGRATH. President DOLAN repeated the motion and asked if there were any corrections or additions and none were made. A voice vote was taken with all voting yes.

Commissioner FRASIER moved to approve Warrants 110318, 111618, 111918 and 112618 in the amount of \$834,382.54 second by Commissioner KNUDSON. President DOLAN repeated the motion and asked if there were any questions and none were raised. A roll call vote was taken with Commissioners FRASIER, KNUDSON, McGRATH, ORTEGA and DOLAN voting yes.

Commissioner ORTEGA moved to place the October Financials on file, second by Commissioner McGRATH. President DOLAN repeated the motion and asked if there were any questions and none were raised. A roll call vote was taken with Commissioners ORTEGA, McGRATH, FRASIER, KNUDSON and DOLAN voting yes.

Commissioner FRASIER moved to place the October Police Report on file, second by Commissioner KNUDSON. President DOLAN repeated the motion and asked if there were any questions. Commissioner FRASIER asked why the police report included mention of a bus at Lincoln School. Staff did not have an answer. A roll call vote was taken with Commissioners FRASIER, KNUDSON, McGRATH, ORTEGA and DOLAN voting yes

President DOLAN reviewed the list of names suggested for the new park in the Holcomb subdivision. Commissioner FRASIER moved to name the new park Holcomb Park, second by Commissioner McGRATH. President DOLAN repeated the motion and asked if there were any questions and none were raised.

Meeting Minutes November 26, 2018 Page Two

A voice vote was taken with all voting yes.

The 2019 Draft Budget was introduced. Executive Director RESNICK said one change she would like to make is to increase the Special Recreation Levy by \$50,000. Commissioner ORTEGA moved to accept the 2019 Draft Budget and make it available for public view, second by Commissioner McGRATH. President DOLAN repeated the motion and asked if there were any question. Commissioner McGRATH asked why the Special Recreation Levy needed to be increased. Executive Director RESNICK said to cover the shortfall. President DOLAN added that the District has done a very good job making modifications outlined in the District's Americans with Disabilities Act Transition Plan and there was an even greater emphasis from the State about complying with the ADA. A roll call vote was taken with Commissioners ORTEGA, McGRATH, FRASIER, KNUDSON and DOLAN voting yes.

Commissioner ORTEGA moved to approve the Telephone and Cellular Telephone Usage Policy for the Personnel Policy Manual, second by Commissioner McGRATH. President DOLAN repeated the motion and asked if there were any questions and none were raised. A roll call vote was taken with Commissioners ORTEGA, McGRATH, KNUDSON, FRAISER and DOLAN voting yes.

Commissioner KNUDSON moved to approve the proposed dates for the 2019 Board of Commissioner Meetings, second by Commissioner FRASIER. President DOLAN repeated the motion and asked if there were any questions and none were raised. A voice vote was taken with all voting yes.

#### **Staff Reports**

Golf

President DOLAN asked if the golf course sent out any end of year emails to users. Golf Operations Manager BROLLEY said emails are sent out to promote purchasing gift cards and to Loyalty members recapping their annual use. Commissioner FRASIER asked if the chemical application was applied before the snowstorm. Golf Course Superintendent DORUFF said it was not. It could still be done if the snow melts and the ground dries out.

#### Parks

President DOLAN asked if the crew was ready for today's snowstorm. Superintendent of Buildings & Grounds SOLBERG said they were. They typically are prepared by November 15<sup>th</sup>. Commissioner KNUDSON complimented the team work from staff to get the lazy river painted in one day. Commissioner ORTEGA asked if the Park District was assisting with the Tree Lighting Ceremony at Village Hall. Superintendent of Buildings & Grounds SOLBERG said parks staff would be setting up our tent on Thursday and other staff would be assisting with serving.

Meeting Minutes November 26, 2018 Page Three

#### Recreation

Commissioner ORTEGA asked about the problems with the basketball leagues. Superintendent of Recreation LaPORTE said the youth league had not gone as well as expected, but there was a lot of effort put in, so this should pay off next year. He said he did not know yet why the men's league did not go this year. Staff will be looking into ways to attract new players. President DOLAN asked if other fitness centers in the area offered basketball. He was told none in town. Commissioner McGRATH asked if the Foundation was covering the costs of events such as The Chase. Superintendent of Recreation LaPORTE told him the Foundation paid the expenses as well as keeping the revenues. Commissioner ORTEGA asked if there was a report that showed the number of visitors to Park View in the evenings. He asked if we could be losing members because we are not open late. Staff will provide this report to the Board. Commissioner KNUDSON asked how being open on Thanksgiving Day went. Superintendent of Recreation LaPORTE said the Turkey Burn Workout had close to 40 people and at least 10 new people visited for the free day. Commissioner FRASIER complimented Big & Little Director Laurie Gembara on receiving 100% on the DCFS review.

#### **Business Services**

President DOLAN asked if staff was recognized for the four star review at the indoor pool. He was told the Risk Manager acknowledges this type of achievement in an email and at Safety Committee meetings and it is also acknowledged at Rec Staff meetings.

There being no further business, Commissioner ORTEGA moved to adjourn at 8:10 p.m. second by Commissioner McGRATH. The motion was unanimously approved.

Secretary	***************************************	

1401 N. Midlothian Road • Mundelein, IL. 60060 • (847) 566-0650 • Fax (847) 566-8557

MUNDELEIN COMMUNITY CENTER 1401 North Midlothian Road (847) 566-0650

BAREFOOT BAY FAMILY A QUATIC CENTER 1461 North Midlothian Road (847) 566-8661

BIG & LITTLE CHILD DEVELOPMENT CENTER 1401 North Midlothian Road (847) 388-5440

DIAMOND LAKE RECREATION CENTER 1016 Diamond Lake Road (847) 566-5650

THE REGENT CENTER 1200 Regent Drive (847) 566-4790

PARK VIEW HEALTH & FITNESS CENTER 1401 North Midlothian Road (847) 388-5430

STEEPLE CHASE GOLF CLUB 200 North La Vista Drive (847) 949-8900



November 28, 2018

Senator Terry Link 10 South Greenleaf Street Gurnee, IL 60031

Dear Senator Link:

Congratulations on your re-election to the Illinois Senate. Your support of the Mundelein Park & Recreation has been very much appreciated and we look forward to continuing to work with you and your office.

I am enclosing our Winter/Spring brochure so you can be aware of some of the great programs and facilities we are offering to your constituents.

On Friday, January 25, 2019, award ceremony for the Illinois Association of Park Districts and Illinois Park & Recreation Association will be held at the Hyatt Regency in Chicago. We would be honored to have you as our guest at this luncheon. As you know, there generally are about 1,500 people in attendance and it is a wonderful representation of the impact parks and recreation has on the residents of Illinois.

I will contact you again closer to the day of the event, but wanted to give you some advance notice and hopefully be able to get on your calendar.

Again, congratulations on your re-election and feel free to contact me if I can help in any way.

Sincerely,

Margaret Resnick Executive Director

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November 28, 2018

Senator Dan McConchie 325 North Rand Road Suite B Lake Zurich, IL 60047

Dear Senator McConchie:

Congratulations on your re-election to the Illinois Senate. Your support of the Mundelein Park & Recreation has been very much appreciated and we look forward to continuing to work with you and your office.

I am enclosing our Winter/Spring brochure so you can be aware of some of the great programs and facilities we are offering to your constituents.

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November 26, 2018

Mr. Daniel Didech Supervisor Vernon Township 3050 North Main Street Buffalo Grove, IL 60089

Dear Mr. Didech,

Congratulations on being elected to State Representative for the 59<sup>th</sup> District. Over the years we have had a wonderful relationship with Representative Sente and we look forward to getting to know you and show you more about the Mundelein Park & Recreation District. I have enclosed our Winter/Spring brochure to give you a quick introduction. If you have time and would like a more formal introduction before you are sworn in, I would be happy to give you a tour of our facilities and parks.

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Margaret Resnick Executive Director

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STEEPLE CHASE GOLF CLUB 200 North La Vista Drive (847) 949-8900



November 26, 2018

Ms. Mary Edly-Allen P.O. Box 6506 Libertyville, IL 60048

Dear Ms. Ediy-Allen

Congratulations on being elected to State Representative for the 51<sup>st</sup> District. Over the years we have had a wonderful relationship with Representatives Sullivan and Sauer and we look forward to getting to know you and show you more about the Mundelein Park & Recreation District. I have enclosed our Winter/Spring brochure to give you a quick introduction. If you have time and would like a more formal introduction before you are sworn in, I would be happy to give you a tour of our facilities and parks.

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I will contact you again closer to the day of the event, but wanted to give you some advance notice and hopefully be able to get on your calendar.

Again, congratulations on your election and feel free to contact me if I can help in any way.

Sincerely,

Margaret Resnick
Executive Director



December 3, 2018

Margaret Resnick Mundelein Park and Recreation District 1401 N. Midlothian Rd. Mundelein, IL 60060

Re:

2018 Loss Control Review Results

Dear Margaret:

PDRMA appreciates your agency's cooperation and efforts throughout the 2018 Loss Control Review (LCR) process. As you know, the LCR is a comprehensive risk management assessment and education tool designed to measure the risk management programs of PDRMA members. Please share the enclosed information with your Safety Committee and all others involved in your loss control program.

The Mundelein Park and Recreation District earned a total agency score of 97.80 percent and has achieved re-accreditation.

Included are the Mundelein Park and Recreation District's 2018 Loss Control Review summary and detailed final results which may contain specific recommendations or Plans of Action pertaining to questions that did not receive full credit. Please note there are not recommendations for every question that did not receive full point credit. Your agency's Safety Committee should review the enclosed results to make any necessary improvements to your loss control program.

Please advise if you identify any questions or discrepancies in your agency's LCR results. Each agency has five working days from receipt of this letter to submit any questions or discrepancies for consideration.

Again, thank you for your commitment to the risk management assessment process; PDRMA and all its members appreciate your efforts.

Sincerely,

Mary Pedersen

Risk Management Consultant

Mary T. Tes lesser

W. Jesse Kinsland, ARM-P Risk Management Consultant

CC: Nerissa Brueckbauer

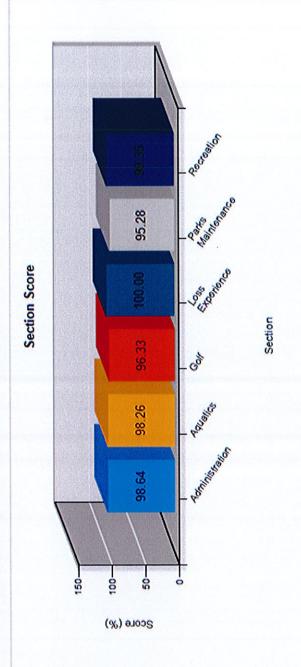
PRIVILEGED AND CONFIDENTIAL INFORMATION This communication and any attached materials constitute claims, loss or risk management information, communications and/or advice, and may contain information that is privileged, confidential and exempt from disclosure under applicable law. If you are not the intended recipient, you are hereby notified that any disclosure, copying, distribution, or use of the information contained herein (including any reliance thereon) is STRICTLY PROHIBITED.



# PDRMA Agency Summary Report



Agency Name	Mundelein Park & Recreation District
Score	97.80
Auditor	Jesse Kinsland
Auditor	Mary Pedersen
Auditor	Tim Lenac



Administration         Accountability         Points Farmed         Points Possible         Percention           Name: Nerissa         Injury Prevention Programs         351.00         355.00           Location: Admin.         Employee Management         224.00         230.00           Policies and Orientation         350.00         350.00           Policies and Orientation Safety         80.00         80.00           Claims Management         137.00         140.00           Claims Management         135.00         35.00           Claims Management         135.00         35.00           Sub Total         Sub Total         1524.00         164.00           Location: Branchestay         Aquatics Risk Management         1524.00         1545.00           Location: Branchestay         Property Management         445.00         140.00           Pool and Spray Park         General Liability Management         445.00         140.00           Boating Operations         Property Management         365.00         140.00           Golf         Good Branchest Saff         40.00         40.00           Fleed Observations by PDRMA Risk         110.00         365.00           Course         Good Branchest Saff         110.00         130.00 <th>Sections</th> <th>Sub Sections</th> <th></th> <th></th> <th></th>	Sections	Sub Sections			
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Employee Management         224.00           Training and Orientation         356.00           Policies and Procedures         272.00           Fleet and Transportation Safety         80.00           Claims Management         137.00           Environmental         30.00           Sub Total         1524.00           Aquatics Risk Management         262.00           Fraining and Orientation         15.00           Property Management         445.00           General Liability Management         445.00           Boating Operations         130.00           Field Observations by PDRMA Risk         41.00           Management Staff         30.00           Food/Beverage Service         40.00           Food/Beverage Service         60.00           Fraining and Orientation         365.00           Training and Orientation         365.00           Frod/Beverage Service         60.00           Field Observations by PDRMA Risk         110.00           Field Observations by PDRMA Risk         110.00           Management Staff         708.00           Field Observations by PDRMA Risk         110.00		Injury Prevention Programs	80.00	00'08	100
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Claims Management         137.00           Environmental         30.00           Sub Total         1524.00         15           Aquatics Risk Management         262.00         3           Training and Orientation         355.00         4           Frood/Beverage Service         45.00         4           Boating Operations         130.00         13           Field Observations by PDRMA Risk         41.00         13           Management Staff         30.00         13           Cood/Beverage Service         40.00         3           Froing and Orientation         365.00         3           Property Management         60.00         3           Field Observations by PDRMA Risk         110.00         1           Management Staff         110.00         7           Sub Total         708.00         7		Fleet and Transportation Safety	80.00		100
Environmental         30.00           Sub Total         1524.00         15           Aquatics Risk Management         262.00         2           Training and Orientation         355.00         3           Food/Beverage Service         45.00         4           Property Management         49.00         1           General Liability Management         41.00         13           Field Observations by PDRMA Risk Management Staff         40.00         13           Sub Total         40.00         3           Froining and Orientation         365.00         3           Property Management         60.00         3           General Liability Management         60.00         3           Field Observations by PDRMA Risk Management Staff         110.00         7           Management Staff         708.00         7		Claims Management	137.00	140.00	97.86
Sub Total         1524.00         15           Aquatics Risk Management         262.00         2           Training and Orientation         15.00         3           Food/Beverage Service         445.00         4           Property Management         49.00         1           Boating Operations         130.00         1           Field Observations by PDRMA Risk         41.00         1           Management Staff         30.00         1           Colf Risk Management         40.00         3           Frod/Beverage Service         40.00         3           Frod/Beverage Service         40.00         3           Property Management         60.00         3           Field Observations by PDRMA Risk         110.00         1           Management Staff         708.00         7		Environmental	30.00		85.71
Aquatics Risk Management         262.00         3           Training and Orientation         355.00         4           Property Management         445.00         4           Boating Operations         130.00         1           Field Observations by PDRMA Risk         41.00         13           Management Staff         40.00         13           Sub Total         30.00         3           Food/Beverage Service         40.00         3           Property Management         365.00         3           Property Management         60.00         3           Property Management         60.00         3           Field Observations by PDRMA Risk         110.00         1           Management Staff         110.00         7           Sub Total         708.00         7		Sub Total	1524.00	1545.00	98.64
Training and Orientation         355.00         3           Food/Beverage Service         15.00         4           Property Management         445.00         4           General Liability Management         43.00         1           Boating Operations         41.00         1           Field Observations by PDRMA Risk         41.00         13           Management Staff         30.00         13           Food/Beverage Service         40.00         3           Property Management         365.00         3           Property Management         60.00         1           Field Observations by PDRMA Risk         110.00         1           Management Staff         708.00         7	Aquatics	Aquatics Risk Management	262.00	265.00	98.87
Food/Beverage Service         15.00         4           Property Management         445.00         4           General Liability Management         130.00         1           Boating Operations         41.00         1           Ranagement Staff         41.00         13           Sub Total         1297.00         13           Golf Risk Management         40.00         3           Food/Beverage Service         40.00         3           Property Management         60.00         3           General Liability Management         60.00         1           Field Observations by PDRMA Risk         110.00         1           Management Staff         708.00         7			355.00	355.00	100
Property Management         445.00           General Liability Management         49.00           Boating Operations         130.00           Field Observations by PDRMA Risk         41.00           Management Staff         1297.00           Sub Total         40.00           Frood/Beverage Service         40.00           Training and Orientation         365.00           Property Management         60.00           General Liability Management         60.00           Field Observations by PDRMA Risk         110.00           Management Staff         708.00           Sub Total         708.00	Location: Barefoot Bay,		15.00		100
General Liability Management49.00Boating Operations130.00Field Observations by PDRMA Risk41.00Management Staff1297.00Sub Total1297.00Golf Risk Management30.00Frood/Beverage Service40.00Property Management365.00General Liability Management60.00Field Observations by PDRMA Risk110.00Management Staff708.00Sub Total708.00	Diamond Lake Beach, Indoor	12/2012/05/20	445.00	445.00	100
Boating Operations         130.00           Field Observations by PDRMA Risk         41.00           Management Staff         1297.00           Sub Total         1297.00           Golf Risk Management         40.00           Food/Beverage Service         40.00           Training and Orientation         365.00           Property Management         60.00           General Liability Management         60.00           Field Observations by PDRMA Risk         110.00           Management Staff         708.00	Pool and Spray Park	General Liability Management	49.00		86
Field Observations by PDRMA Risk         41.00           Management Staff         1297.00         13           Sub Total         30.00         13           Golf Risk Management         40.00         3           Froperty Management         103.00         1           General Liability Management         60.00         1           Field Observations by PDRMA Risk         110.00         1           Management Staff         708.00         7		Boating Operations	130.00	140.00	92.86
Sub Total         1297.00         1           Golf Risk Management         30.00         40.00           Food/Beverage Service         40.00           Training and Orientation         365.00           Property Management         103.00           General Liability Management         60.00           Field Observations by PDRMA Risk         110.00           Management Staff         708.00		Field Observations by PDRMA Risk Management Staff	41.00		82
Golf Risk Management30.00Food/Beverage Service40.00Olf Training and Orientation365.00Property Management103.00General Liability Management60.00Field Observations by PDRMA Risk110.00Management Staff708.00		Sub Total	1297.00	1320.00	98.26
Food/Beverage Service40.00Signature365.00Property Management103.00General Liability Management60.00Field Observations by PDRMA Risk110.00Management Staff708.00	100	Golf Risk Management	30.00		85.71
Training and Orientation365.00Property Management103.00General Liability Management60.00Field Observations by PDRMA Risk110.00Management Staff708.00		Food/Beverage Service	40.00		100
Property Management103.00General Liability Management60.00Field Observations by PDRMA Risk110.00Management Staff708.00	Location: Steeple Chase Golf		365.00	00'998	100
60.00 110.00 <b>708.00</b>	Course	11.52	103.00		98.10
708.00		General Liability Management	00:00	00'09	100
b Total 708.00		Field Observations by PDRMA Risk Management Staff	110.00		84.62
		Sub Total	708.00	735.00	96.33

-

Loss Experience	General Liability (GL)	100.00	100.00	100
	Property	100.00	100.00	100
Recreation District	Sub Total	200.00	200.00	100.00
Parks Maintenance	Parks Maintenance Risk Management	251.00	270.00	95.96
	Training and Orientation	376.00	385.00	92.76
Location: Parks Maintenance	Property Management	107.00	115.00	93.04
	General Liability Management	20.00	20.00	100
	Natural Resource Management/Restoration	32.00	35.00	91.43
	Field Observations by PDRMA Risk Management Staff	113.00	120.00	94.17
	Sub Total	929.00	975.00	95.28
Recreation	Recreation Risk Management	60.00	00.09	100
	Training and Orientation	365.00	365.00	100
Form	Property Management	187.00	190.00	98.42
	General Liability Management	89.00	00.06	98.89
	Field Observations by PDRMA Risk Management Staff	59.00	00.00	98.33
	Sub Total	760.00	765.00	99.35
Total		5418.00	5540.00	97.80

#### MEETING REMINDER MONDAY, DECEMBER 10, 2018

# 7:00 pm Committee Meeting 7:30 pm Regular Board Meeting

#### **Action Items**

- 1. Tax Levy Ordinance 18-12-01
- 2. Cardio Equipment Purchase
- 3. Museum Fund Balance Resolution 18-12-01
- 4. Accounts Payable Clerk Job Description

#### **Updates**

- 1. 2019 Budget Discussion
- 2. Playcore Grant
- 3. Five Year Revenue/Expense Report
- 4. Budget Hearing

#### **Action Items**

The 2018 Tax Levy Ordinance is enclosed. A Truth in Taxation Hearing will be held at 6:45pm and the "Black Box" notice ran in the Daily Herald on November 30 2018. Staff recommends Tax Levy Ordinance 18-12-01.

Fitness staff has selected the replacement pieces of cardio equipment. This equipment has all the latest technology for members to enjoy while working out. The total for these 12 pieces is \$65,955. As a member of Sourcewell, the equipment has already been bid and we can purchase directly from Direct Fitness Solutions here in Mundelein. The budget for this is \$100,000, and there are still a few pieces to be selected.

Staff recommends purchasing 4 Precor treadmills, 3 Precor EFX elliptical trainers, 2 Precor upright cycle bikes and 3 Precor recumbent cycle bikes from Direct Fitness Solutions for a total of \$65,955.

In an effort to reduce the fund balance in the Museum Fund, we have intentionally under levied and intended to spend more on improvements. The Historical Society was no agreeable to facility improvements and none were made in 2018. We still have a fund balance greater than two times the annual expenses. In order to carry this balance, the Board must pass a resolution identifying the purpose of the fund balance. The resolution is attached.

Staff recommends approving Resolution 18-12-01 identifying the purpose of the Museum Fund balance.

The current workflow of accounts payable warrants having a staff member solely dedicated to these duties. Staff has developed a job description for the position. We have budgeted 20 hours per week for this position.

Staff recommends approving the Accounts Payable Clerk Job Description.

#### <u>Updates</u>

Staff proposed three options to improve the 2019 Aquatics budget. Aquatics Supervisor Mike Gerton's memo is enclosed. Does the Board want to accept any of these options?

Superintendent of Buildings & Grounds Derek Solberg and I attended a workshop sponsored by IPRA regarding grants for playgrounds offered by Playcore. We will be applying for a grant for either Fairhaven or Hanrahan Park.

Meeting Reminder December 10, 2018 Page 3

The Board asked staff to produce a five year revenue/expense report. There are four reports attached. The first shows all funds (Corporate, Recreation, Debt & Capital) with interfund transferred included (Recreation Fund pays the Corporate Fund for services, fund balances transferred to Capital, etc.). The second shows all funds without the interfund transfers. The third report shows only the Corporate and Recreation Funds with interfunds transfers and the fourth report shows only the Corporate and Recreation Funds without interfund transers.

A second Budget Hearing will be held January 14, 2019 before the final adoption of the Budget & Appropriation Ordinance.

#### **ORDINANCE 18-12-01**

### AN ORDINANCE LEVYING AND ASSESSING THE TAXES OF THE MUNDELEIN PARK & RECREATION DISTRICT FOR THE TAX YEAR 2018

In pursuance of authority vested in them by the Park District Code, Article Five, the Commissioners of the Mundelein Park Board in meeting assembled, do hereby find and declare that there will be required to be raised by general taxation the amounts hereinafter set down, to be levied upon all the taxable property in said Park District, in order to meet and defray all the necessary expenses and liabilities of the Park District as required by statute or voted by people in accordance with law, and the amount so required are itemized and needed for uses and purposes as follows to wit:

LEMIED

	TOTAL ALL FUNDS	\$	4,646,300.00
X.	SPECIAL RECREATION FUND Recreation for the Handicapped	\$ _	275,000.00
IX.	POLICE FUND	\$	,
VIII.	MUSEUM FUND	\$	•
VII.	SOCIAL SECURITY FUND	\$	
VI.	MUNICIPAL RETIREMENT FUND	\$	-
v.	AUDIT FUND	\$	16,000.00
	(Including WORKMAN'S COMPENSATION, STATE UNEMPLOYMENT COMPENSATION, PROPERTY COVERAGE & RISK MANAGEME	NT	")
IV.	LIABILITY INSURANCE FUND	\$	200,000.00
	TOTAL BOND & INTEREST	\$	504,300.00
III.	BOND & INTEREST FUND Principal, Interest & Service Charges	<u>\$</u>	504,300.00
	TOTAL RECREATION FUND	\$	1,080,000.00
	Program Costs	<u>\$</u>	779,280.00
II.	RECREATION PROGRAM FUND Administrative Wages, Salaries & Contractual Services	\$	300,720.00
	TOTAL GENERAL CORPORATE FUND	\$	1,870,000.00
	Operation of Parks & Facilities	<u>\$</u>	1,200,000.00
	Professional Services	\$	
	Administrative Costs	\$	99,015.00
I.	GENERAL – CORPORATE FUND Administrative Wages & Salaries	\$	<u>LEVIED</u> 423,600.00

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#### **SUMMARY**

General Corporate Fund	\$	1,870,000.00
Recreation Program Fund	\$	1,080,000.00
Bond & Interest	\$	504,300.00
Liability Insurance Fund (Including Workman's Compensation, State Unemployment Compensation, Property Coverage & Risk Management)	\$	200,000.00
Audit	\$	16,000.00
Municipal Retirement Fund	\$	320,000.00
Social Security Fund	\$	325,000.00
Museum Fund	\$	1,000.00
Police Fund	\$	55,000.00
Special Recreation Fund	\$	275,000.00
	\$	4,591,300.00
The following are the total taxes to be levied for:	<u>N</u>	
		1,870,000.00
The following are the total taxes to be levied for:	\$	1,870,000.00 1,080,000.00
The following are the total taxes to be levied for:  GENERAL CORPORATE FUND	<b>\$</b>	
The following are the total taxes to be levied for:  GENERAL CORPORATE FUND  RECREATION PROGRAM FUND  BOND & INTEREST  LIABILITY INSURANCE FUND (Including WORKMAN'S COMPENSATION,	<b>\$</b>	1,080,000.00
The following are the total taxes to be levied for:  GENERAL CORPORATE FUND  RECREATION PROGRAM FUND  BOND & INTEREST  LIABILITY INSURANCE FUND	<b>\$</b>	1,080,000.00
The following are the total taxes to be levied for:  GENERAL CORPORATE FUND  RECREATION PROGRAM FUND  BOND & INTEREST  LIABILITY INSURANCE FUND (Including WORKMAN'S COMPENSATION, STATE UNEMPLOYMENT COMPENSATION,	\$ \$ \$	1,080,000.00 504,300.00
The following are the total taxes to be levied for:  GENERAL CORPORATE FUND  RECREATION PROGRAM FUND  BOND & INTEREST  LIABILITY INSURANCE FUND (Including WORKMAN'S COMPENSATION, STATE UNEMPLOYMENT COMPENSATION, PROPERTY COVERAGE & RISK MANAGEMENT)	\$ \$ \$	1,080,000.00 504,300.00 200,000.00
The following are the total taxes to be levied for:  GENERAL CORPORATE FUND  RECREATION PROGRAM FUND  BOND & INTEREST  LIABILITY INSURANCE FUND (Including WORKMAN'S COMPENSATION, STATE UNEMPLOYMENT COMPENSATION, PROPERTY COVERAGE & RISK MANAGEMENT)  AUDIT	\$ \$ \$	1,080,000.00 504,300.00 200,000.00 16,000.00
The following are the total taxes to be levied for:  GENERAL CORPORATE FUND  RECREATION PROGRAM FUND  BOND & INTEREST  LIABILITY INSURANCE FUND (Including WORKMAN'S COMPENSATION, STATE UNEMPLOYMENT COMPENSATION, PROPERTY COVERAGE & RISK MANAGEMENT)  AUDIT  MUNICIPAL RETIREMENT FUND	\$ \$ \$ \$	1,080,000.00 504,300.00 200,000.00 16,000.00 320,000.00
The following are the total taxes to be levied for:  GENERAL CORPORATE FUND  RECREATION PROGRAM FUND  BOND & INTEREST  LIABILITY INSURANCE FUND (Including WORKMAN'S COMPENSATION, STATE UNEMPLOYMENT COMPENSATION, PROPERTY COVERAGE & RISK MANAGEMENT)  AUDIT  MUNICIPAL RETIREMENT FUND  SOCIAL SECURITY FUND	\$ \$ \$ \$ \$	1,080,000.00 504,300.00 200,000.00 16,000.00 320,000.00 325,000.00

\$ 4,646,300.00

Making the aggregate sum of FOUR MILLION, SIX HUNDRED FORTY-SIX THOUSAND, THREE HUNDRED DOLLARS AND NO/100 CENTS (4,646,300.00) to be raised by taxation and levied on all taxable property in said Park District, in order to meet and defray all the necessary expenses and liabilities of the Park District as required by statute or voted by the people in accordance with law.

SECTION 2: That upon the passage of this Ordinance and the filing of a certified copy thereof with the County Clerk of Lake County, Illinois, directed to execute, issue and dispose of warrants drawn against and in anticipation of the taxes herein above levied and assessed, for purpose of providing a fund to meet and defray the ordinary and necessary expenses of said District for the current fiscal year, to the extent of seventy-five percent (75%) of such taxes so levied and assessed, or so much thereof as may be necessary for the purposes aforesaid, and all such warrants shall be duly endorsed by the treasurer of said District and numbered in the numerical order of their issuance.

SECTION 3: The Secretary of the Mundelein Park and Recreation District shall file with the County Clerk of the County of Lake, State of Illinois, a certified copy of this ordinance, no later than the last Tuesday in December, 2018. Said County Clerk shall ascertain the rate per centum which, upon the total value of all property subject to taxation within a said District, at the full, fair value as the same is assessed and equalized by the Department of Revenue of the State of Illinois, will produce the net amounts within levied and ordered certified, and he shall extend the tax upon the tax books of the collector of State and county taxes within said District as provided by law.

**SECTION 4:** If any items or portion thereof this ordinance is for any reason held invalid such decision shall not affect the validity of the remaining portion of the ordinance.

**SECTION 5:** All ordinances or parts of ordinances in conflict with any section hereof are hereby modified or repealed and this ordinance shall be in full force and effect from and after its passage, signing and recording as provided by law.

PASSED, this 10<sup>th</sup> day of December, 2018.

Secretary

APPROVED, this 10<sup>th</sup> day of December, 2018.

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		PRESIDENT	
		TRESIDENT	
ATTEST:			

STATE OF ILLINOIS	)
	)
COUNTY OF LAKE	)

I, MARGARET RESNICK, Secretary of the Board of Park Commissioners of the Mundelein Park and Recreation District, in the County and State aforesaid, do hereby certify that I am the duly qualified and acting Secretary of the Board of Park Commissioners of said Park District, and as such official, I do further certify that I have the care and custody of all official records of the Board of Park Commissioners of said Park District.

I further certify that the foregoing ORDINANCE LEVYING AND ASSESSING THE TAXES OF THE MUNDELEIN PARK AND RECREATION DISTRICT FOR THE TAX YEAR 2017, attached hereto, is a true, correct, and compared copy of the original thereof now on file in my office.

IN WITNESS WHEREOF, I hereunto affixed my hand and the Corporate Seal of the Mundelein Park and Recreation District, Lake County, Illinois, this 10<sup>th</sup> day of December, 2018.

Secretary, Board of Park Commissioners

#### **CERTIFICATE**

The undersigned, President of the Mundelein Park and Recreation District, hereby certifies that I am the presiding officer of the Mundelein Park and Recreation District, and as such presiding officer, I hereby certify that the levy ordinance, a copy of which is appended hereto, was adopted pursuant to, and in all respects in compliance with, the provisions of Sections 4 through 7 of the so-called "The Truth in Taxation Act."

Date: December 10, 2018

President

Mundelein Park and Recreation District

#### **SOLUTIONS**

600 Tower Road . Mundelein . IL 60060 Tel: 847-680-9300 . Fax: 847-680-8906 . Service: 800-838-2819 SALES PROPOSAL

Quote: Date: 00021904 10/12/2018

Expires:

11/11/2018

#### **Customer Information**

Sold To:

Mundelein Park District 1401 North Midlothian Mundelein, Illinois 60060

Billing Point of Contact: Matt LaPorte Ph: (847) 566-0650 mlaporte@mundeleinparks.org Ship To:

Mundelein Park District 1401 North Midlothian Mundelein, Illinois 60060

Delivery Point of Contact:
Matt LaPorte
Ph:(847) 566-0650
mlaporte@mundeleinparks.org

Direct Fitness Sales Team:

Mike Munson- Regional Sales Manager Ph: (847) 691-3559

Fax: (847) 278-4588 mmunson@directfitnesssolutions.com

Andrew Miller- Inside Sales Ph: (847) 680-9300 Fax: (847) 278-4588

salesorders@directfitnesssolutions.com

#### **CARDIO**

Quantity	Product Code	Product Description	Line Item Description	List Price	Sales Price	Total Price
4.00	PRE TRM 865.P62.Media	TRM 865 Treadmill P62 console w/SetTopBox Media Adapter; 10" touchscreen/TV, USB/audio		\$ 11,555.00	\$ 6,885.00	\$ 27,540.00
3.00	PRE EFX 865 V2.P62.Media	Precor EFX® 865 V2 Elliptical with Converging CrossRamp®, moving arms; P62 w/SetTopBox Media Adapter 10" Touchscreen/TV, USB/audio		\$ 10,395.00	\$ 6,150.00	\$ 18,450.00
2.00	PRE UBK 865.P62.Media	PRECOR UBK 865 Upright Cycle P62 w/SetTopBox Media Adapter 10" Touchscreen/TV, USB/audio		\$ 6,585.00	\$ 3,750.00	\$ 7,500.00
3.00	PRE RBK 865.P62.Media	RBK 865 Recumbent Cycle P62 w/SetTopBox Media Adapter 10" Touchscreen/TV, USB/audio		\$ 6,895.00	\$ 4,005.00	\$ 12,015.00

#### TRADE IN

Quantity	Product Code	Product Description	Line Item Description	List Price	Sales Price	Total Price
1.00	TRADE CARDIO	DFS Trade-In Cardio		\$ 0.00	(\$ 5,000.00)	(\$ 5,000.00)

#### **FREIGHT**

Quantity	Product Code	Product Description	Line Item Description	List Price	Sales Price	Total Price	
1.00	FREIGHT	Freight	2	\$ 0.00	\$ 2,600.00	\$ 2,600.00	

#### **INSTALL**

#### **SOLUTIONS**

600 Tower Road . Mundelein . IL 60060 Tel: 847-680-9300 . Fax: 847-680-8906 . Service: 800-838-2819 SALES PROPOSAL

Quote:

00021904 10/12/2018

Date: Expires:

11/11/2018

Quantity	Product Code	Product Description	Line Item Description	List Price	Sales Price	Total Price	
1.00	INSTALLATION	Product Installation		\$ 0.00	\$ 2,850.00	\$ 2,850.00	

SubTotal	\$ 65,955.00
Estimated Tax	
Grand Total	\$ 65,955.00

#### Notes

3 Year Parts & 1 Year Labor Included on all Precor Cardio

#### **RESOLUTION 18-12-01**

# A RESOLUTION AUTHORIZING AN ACCUMULATION OF FUNDS THE MUNDELEIN PARK AND RECREATION DISTRICT MUSEUM FUND

WHEREAS, the Mundelein Park and Recreation District has accumulated a fund balance in the Museum Fund to make improvements to the Fort Hill Museum; and

WHEREAS, the cooperation of the Historical Society of the Fort Hill Country is necessary to make such improvements; and

**WHEREAS**, the current Board of the Historical Society does not wish to undertake any projects; and

WHEREAS, under Illinois law, a public body is presumed to have excessively accumulated funds if a fund balance at the beginning of a fiscal year, combined with the taxes extended for the prior year, exceeds by 2-3 times the average annual expenditures for the previous three fiscal years, unless the public body needed such excessive accumulation for a specified project or projects; and

WHEREAS, section 5-1 of the Park District Code (70 ILCS 1205/5-1) provides that commissioners may accumulate funds for the purposes of building repairs and improvements and may annually levy taxes for such purposes in excess of current requirements for its other purposes.

NOW THEREFORE, BE IT RESOLVED BY THE BOARD OF COMMISSIONERS OF THE MUNDELEIN PARK AND RECREATION DISTRICT, Lake County, Illinois as follows:

That the Mundelein Park and Recreation District Museum Fund shall accumulate funds in excess of two times the average annual expenditures for the previous three fiscal years for the purpose of making improvements to the Fort Hill Museum.

**PASSED** this 10<sup>th</sup> day of December, 2018.

AYES:	
NAYS:	
ABSENT AND/OR	
NOT VOTING:	·
	KEVIN DOLAN, President
ATTEST:	
<u>_</u>	<u> </u>
Secretary	

#### Mundelein Park and Recreation District Job Description

Job Title: Accounts Payable Clerk

**Department:** Administration

Supervisor: Superintendent of Business Services & Technology

Status of Employment: Part-Time-Non Exempt-Hourly

#### Summary

Perform accounting and clerical duties related to preparing and processing invoices for timely payment.

#### Qualifications

High School Degree or G.E.D. required. College graduate preferred. One to three years accounts payable or data entry experience. Working knowledge of Microsoft Office programs. General math skills. High degree of accuracy and attention to detail.

#### **Essential Functions**

Prepare and enter invoices into the financial system.

Ensure payments are made in a timely manner to avoid late fees.

Monitor and take advantage of discount opportunities offered by vendors.

Verify and maintain vendor accounts.

Maintain a high level of accuracy and efficiency.

Reconcile monthly statements and follow up with outstanding issues.

Communicate timely and professionally with vendors and internal staff, both verbally and in writing.

Maintain electronic and/or paper file systems for accounts payable vouchers.

Understand and use computer operating systems and job related software applications.

Perform the job safely and in compliance with Park District policies, procedures, work and safety rules, and the employee handbook.

Maintain a clean and organized work environment.

Attend pertinent departmental/park district meetings and in-house training sessions.

Participate in park district safety and training program to ensure that work performed and services provided are implemented in a safe manner.

Perform other related duties as assigned.

#### **Marginal Functions**

Troubleshoot accounts payable problems.

Complete charge account applications for Park District vendors

Archive accounts payable documents

Write and update accounts payable procedures.

Assist the Superintendent of Business Services & Technology with internal audit of accounts payable.

Cooperate with the auditors and provides information as requested

#### **Psychological Considerations**

Employee should be able to maintain a positive working relationship with other employees

Employee must work effectively under deadlines in a variety of environments and elements.

Employee must demonstrate leadership qualities to perform required work.

Employee must be able to function in a sometimes fast and ambiguous environment.

Employee must be able to work with other members of senior management and publicly elected Board of Park Commissioners.

#### **Physiological Considerations**

May experience long periods of sitting and long hours of computer work.

May frequently be required to walk, sit, talk and hear.

May frequently be required to use hands and/or fingers, handle, feel or operate objects, tools, or controls; and reach with hands and arms.

May occasionally be required to lift and/or move up to 25 pounds.

#### **Environmental Considerations**

Involved in repetitive work (i.e. computer keyboard, writing, hand).

Activities performed indoors which would include temperature and lighting

May be exposed to elements when driving to a meeting or to perform job duties at another facility

#### **Cognitive Considerations**

Use basic math, reading and writing skills.

Follow step-by-step procedures and obtain appropriate end results.

Exhibit good problem solving abilities.

Employee must have the able to communicate in English, both verbally and in writing.

Employee must possess time management and organizational skills to effectively perform his/her job.

Employee must demonstrate good customer service skills with the ability to problem solve resident or participant complaints.

Employee must have the ability to make judgments with respect to confidentiality of information and problem solving.

Employee must use good safety awareness and judgment in all aspect of the Train and/or pass on other prudent safety and other work related practices to co-workers.

Communicate effectively and respond appropriately to the needs of internal and external contacts.

Project a positive image and neat appearance to visitors of the park district.

#### **Safety Considerations**

Worker must be able to follow direction from supervisor with safe and effective follow through.

Worker must be able to use good safety awareness and judgment.

Worker must be able to participate in safety related training as required.

#### **Conditions of Continued Employment**

Provide verification of education.

Submit to a pre-placement reference check.

Submit to a pre-placement state criminal background check.

Submit proof of date of birth.

Provide a copy of driver's license.

Provide driver's abstract.

Submit Proof of eligibility to work in the U.S.

Submit to random, reasonable cause and post-accident drug or alcohol testing.

- Complete six (6) month introductory period satisfactorily.
- Employee is strongly encouraged but not required to become a resident of the Mundelein Park District.

#### Memorandum

November 20, 2018

To: Board of Directors

Margaret Resnick, Executive Directors

From: Mike Gerton, Aquatics Supervisor; Matt LaPorte, Superintendent of Recreation

RE: Offsetting Increase in Barefoot Bay Staff Wages

Wages within the Aquatics Budget increased significantly for 2019 as a result of an effort to recruit more staff by raising the starting pay for Lifeguards from \$8.25 to \$10.00 per hour.

In order to offset the increased expense in wages (approximately \$43,000 including FICA/Medicare), there are three options we can suggest:

#### 1. Raise Daily Fees

a. Rather than increase each fee by \$1, one option is to consolidate the youth price into the adult price. This will simplify our structure and it will align the daily pass structure with the season pass structure. See below:

Current Youth	\$7 (\$11 NR)
Current Adult	\$9 (\$13 NR)
Current Senior	\$7 (\$11 NR)
2 and Under	FREE

Proposed Youth & Adult	\$9 (\$12 NR)
Proposed Senior	\$7 (\$11 NR)
2 and Under	FREE

<sup>\*</sup>Please note that the reason for the lowering of adult NR fee is due to the fact that the youth NR fee was already increased last year from \$10 to \$11

#### 2. Reduce Hours

 a. Barefoot Bay would close at 7:00 PM, as opposed to 8:00 PM. This would also result in Twilight rates starting at 5:00 PM rather than 6:00 PM, and also eliminate the 7:00 PM-8:00 PM free hour at the Spray Park.

#### 3. Raise Fees and Reduce Hours

By going with option #1, we moderately estimate that we can increase revenue by just under \$25,000, while option #2 will save us around \$27,000 (not including small utility savings). Doing both will mathematically more than cover the added expense of the wage increase, but comes at a great risk alienating the customer base by making two larger scale changes within the same year.

It is our recommendation that we go with **option #1**. Our resident pricing is already lower than many competing facilities in the area, despite being one of the nicer ones. Raising the price will better reflect

the quality of the product, and will also increase the perceived value of a season pass, as the pass can "pay for itself" with less visits. Utilizing Resident/Non-Resident pricing also gives us the advantage in the sense that a resident that may be unhappy with the price increase, would still have to pay in the \$13-15 per person range at a similar facility outside of Mundelein, still making us the better value.

Aquatics Supervisor, Mike Gerton has always based daily fee pricing around what it would cost for a family of four, as that is the most common collection of people that attend. At \$9 per person (resident), this puts us at \$36, which keeps us under \$40. Similarly, at \$12, we stay under the \$50 mark for a non-resident family.

While this will not offset the entirety of the increased expenses, it will more than cut it in half, and also provides the potential to completely offset it, should we have another good weather year. After 2019, we would re-evaluate the success of these changes and then consider the option of reducing hours if we are finding that we cannot afford additional expenses still remaining. The last rate change for non-residents was this year and for residents was summer 2011. The last wage increase was 2014-2015 and that was for returning staff. The last wage increase for starting pay was 2013-2014 when wages increased from \$7.75 when the previous Aquatics Supervisor stopped utilizing the under 18 minimum wage and moved all new employees to \$8.25.

# MPRD Revenue/Expenese All Inclusive

	<u> </u>	2017		2016	Π	2015		2014	Γ	2013
REVENUES	1				T		T			
Corporate Adm	\$	2,410,776.19	\$	2,255,379.66	\$	2,194,274.79	\$	2,212,068.29	\$	2,034,044.50
Parks	\$	173,760.74	\$	175,579.55	\$	<del></del>	\$	164,777.32	\$	175,001.85
Golf	\$	1,500,312.71	\$	1,532,340.10	\$		<u> </u>	1,441,238.88	\$	1,488,442.20
Special Rec	\$	170,723.50	\$	138,292.56	\$	199,367.63	\$	203,324.69	\$	262,070.05
Museum	\$	-	\$	-	\$	10,966.20	\$	16,943.05	\$	18,075.46
Police	\$	49,912.12	\$	50,366.15	\$		\$	69,118.02	\$	72,884.27
Insurance	\$	191,636.29	\$	190,083.64	\$		\$	186,370.36	\$	181,187.78
Audit	\$	14,974.48	\$	14,926.61	\$		\$	16,943.05	\$	1,873.21
Rec Admin	\$	1,147,874.83	\$	1,092,639.56	\$	1,078,486.16	\$	1,077,426.80	\$	1,003,082.37
EC/Dance	\$	419,080.86	\$	398,296.48	\$	404,472.52	\$	393,878.51	\$	342,324.45
Athletics	\$	142,703.82	\$	137,487.72	\$	140,629.03	\$	157,763.55	\$	173,991.64
Regent Center	\$	131,140.31	\$	129,232.64	\$	123,717.26	\$	108,954.27	\$	123,630.39
Big & Little	\$	598,444.36	\$	644,368.95	\$	640,349.23	\$	635,574.23	\$	646,480.07
Park View	\$	549,561.99	\$	551,514.82	\$	633,131.94	\$	679,671.88	\$	626,872.64
Aquatics	\$	661,378.99	\$	728,982.31	\$	676,900.97	\$	683,195.51	\$	655,546.36
Rec Connect	\$	397,190.63	\$	396,947.32	\$	432,956.81	\$	431,036.99	\$	369,613.95
Indoor Pool	\$	120,814.85	\$	154,638.79	\$	191,620.28	\$	254,894.11	\$	190,651.18
Debt	\$	500,531.60	\$	500,588.22	\$	497,223.67	\$	508,501.81	\$	506,304.29
Capital	\$	244,753.97	\$	453,345.56	\$	755,453.24	\$	253,826.60	\$	47,100.95
Chalet	\$	29,142.03	\$	4,318,123.08	\$	-			\$	-
TOTAL	\$	9,454,714.27	\$	13,863,133.72	\$	9,972,714.09	\$	9,495,507.92	\$	8,919,177.61
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EXPENSES									_	
Corporate Adm	\$	909,807.72	\$	864,281.75	\$	906,654.05	\$	915,799.96	\$	1,100,342.48
Parks	\$	1,301,813.66	\$	1,306,394.99	\$	1,312,439.96	\$	1,357,144.13	-	1,504,032.46
Golf	\$	1,408,521.21	\$	1,430,973.17	\$	1,373,364.95	\$	1,448,009.90	\$	1,585,434.73
Special Rec	\$	279,847.10	\$	251,801.38	\$	315,682.14	\$	247,626.97	\$	259,133.11
Museum	\$	5,583.10	\$	4,567.03	\$	8,933.11	\$	6,116.30	\$	8,848.86
Police	\$	58,184.95	\$	58,301.64		82,493.06	\$	56,783.93	\$	71,571.62
Insurance	\$	190,094.48	\$	187,974.54	\$	187,897.60	\$	169,729.18	\$	160,825.57
Audit	\$	14,600.00	\$	14,300.00	\$	14,000.00	\$	15,700.00	\$	13,400.00
Rec Admin	\$	992,464.56	\$	1,115,291.02	\$		\$	892,061.47	\$	832,028.96
EC/Dance	\$	419,490.30	\$	391,649.73	\$	392,071.62	\$	353,711.74	\$	341,597.18
Athletics	\$	168,368.35	\$	163,194.70	\$	171,470.95	\$	187,504.89	\$	202,736.19
Regent Center	\$	130,641.62	\$	112,341.13	\$	114,066.92	\$	102,557.29	\$	104,768.02
Big & Little	\$	593,310.78	\$	621,787.76	\$	646,720.13	\$	626,508.19	\$	590,028.75
Park View	\$	606,542.28	\$	581,714.69	\$	563,270.98	\$	596,885.44	\$	626,872.64
Aquatics	\$	855,003.21	\$	841,918.37	\$	808,400.82	\$	832,565.27	\$	754,308.64
Rec Connect	\$	262,388.38	\$	249,831.02	\$	235,121.09	\$	241,435.22	\$	212,220.88
Indoor Pool	\$	220,314.10	\$	222,858.11	\$	252,753.12	\$	523,969.96	\$	261,721.68
Debt	\$	525,961.92	\$	498,803.79	\$	494,077.50	\$	498,467.50	\$	496,917.50
Capital	\$	521,748.61	\$	398,232.39	\$	505,187.31	\$	167,218.61	\$	64,475.00
Chalet	\$	3,574,165.10	\$	113,666.01	\$	29,880.00	\$	-	\$	-
TOTAL	\$	13,038,851.43	\$	9,429,883.22	Ė	9,873,511.29	=	9,239,795.95	_	9,191,264.27
ROTTOM LINE	٠	/2 504 127 16	ć	4 422 250 50	<u>.</u>	00 202 00	<u>,</u>	2EE 744 07		(272,000,00)
BOTTOM LINE	\$	(3,584,137.16)	ş	4,433,250.50	\$	99,202.80	\$	255,711.97	\$	(272,086.66)

## MPRD Revenue/Expense Without Transfers

		2017		2016		2015	<u> </u>	2014		2013
REVENUES				·-··	<del>                                     </del>					
Corporate Adm	\$	1,955,156.23	\$	1,804,906.66	\$	1,752,959.79	\$	1,789,018.29	\$	1,674,044.50
Parks	\$	173,760.74	\$	175,579.55	\$	164,516.91	\$	164,777.32	\$	175,001.85
Golf	\$	1,500,312.71	\$	1,532,340.10	\$	1,540,753.81	\$	1,441,238.88	\$	1,488,442.20
Special Rec	\$	170,723.50	\$	138,292.56	\$	199,367.63	\$	203,324.69	\$	262,070.05
Museum	\$	- -	\$	-	\$	10,966.20	\$	16,943.05	\$	18,075.46
Police	\$	49,912.12	\$	50,366.15	\$	65,411.10	\$	69,118.02	\$	72,884.27
Insurance	\$	191,636.29	\$	190,083.64	\$	207,523.40	\$	186,370.36	\$	181,187.78
Audit	\$	14,974.48	\$	14,926.61	\$	14,959.14	\$	16,943.05	\$	1,873.21
Rec Admin	\$	1,147,874.83	\$	1,092,639.56	\$	1,078,486.16	\$	1,077,426.80	\$	1,003,082.37
EC/Dance	\$	419,080.86	\$	398,296.48	\$	404,472.52	\$	393,878.51	\$	342,324.45
Athletics	\$	142,703.82	\$	137,487.72	\$	140,629.03	\$	157,763.55	\$	173,991.64
Regent Center	\$	66,140.31	\$	64,232.64	\$	58,717.26	\$	43,954.27	\$	58,630.39
Big & Little	\$	598,444.36	\$	644,368.95	\$	640,349.23	\$	635,574.23	\$	646,480.07
Park View	\$	549,561.99	\$	551,514.82	\$	633,131.94	\$	679,671.88	\$	626,872.64
Aquatics	\$	661,378.99	\$	728,982.31	\$	676,900.97	\$	683,195.51	\$	655,546.36
Rec Connect	\$	397,190.63	\$	396,947.32	\$	432,956.81	\$	431,036.99	\$	369,613.95
Indoor Pool	\$	120,814.85	\$	154,638.79	\$	191,620.28	\$	254,894.11	\$	190,651.18
Debt	\$	500,531.60	\$	500,588.22	\$	497,223.67	\$	508,501.81	\$	506,304.29
Capital	\$	244,753.97	\$	274,345.56	\$	169,453.24	\$	253,826.60	\$	47,100.95
Chalet	\$	29,142.03	\$	4,318,123.08	\$	-	Ė	•	\$	<u> </u>
TOTAL	\$	8,934,094.31	\$	13,168,660.72	\$	8,880,399.09	\$	9,007,457.92	\$	8,494,177.61
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EXPENSES										
Corporate Adm	\$	909,807.72	\$	864,281.75	\$	900,654.05	\$	915,799.96	\$	1,100,342.48
Parks	\$	1,301,813.66	\$	1,306,394.99	\$	1,312,439.96	\$	1,357,144.13	\$	1,504,032.46
Golf	\$	1,408,521.21	\$	1,430,973.17	\$	1,373,364.95	\$	1,448,009.90	\$	1,585,434.73
Special Rec	\$	214,847.10	\$	186,801.38	\$	250,682.14	\$	182,626.97	\$	194,133.11
Museum	\$	5,583.10	\$	4,567.03	\$	8,933.11	\$	6,116.30	\$	8,848.86
Police	\$	58,184.95	\$	58,301.64	\$	82,493.06	\$	56,783.93	\$	71,571.62
Insurance	\$	190,094.48	\$	187,974.54	\$	187,897.60	\$	169,729.18	\$	160,825.57
Audit	\$	14,600.00	\$	14,300.00	\$	14,000.00	\$	15,700.00	\$	13,400.00
Rec Admin	\$	536,844.60	\$	474,818.02	\$	431,710.98	\$	469,011.47	\$	472,028.96
EC/Dance	\$	419,490.30	\$	391,649.73	\$	392,071.62	\$	353,711.74	\$	341,597.18
Athletics	\$	168,368.35	\$	163,194.70	\$	171,470.95	\$	187,504.89	\$	202,736.19
Regent Center	\$	130,641.62	\$	112,341.13	\$	114,066.92	\$	102,557.29	\$	104,768.02
Big & Little	\$	593,310.78	\$	621,787.76	\$	646,720.13	\$	626,508.19	\$	590,028.75
Park View	\$	606,542.28	\$	581,714.69	\$	563,270.98	\$	596,885.44	\$	626,872.64
Aquatics	\$	855,003.21	\$	841,918.37	\$	808,400.82	\$	832,565.27	\$	754,308.64
Rec Connect	\$	262,388.38	\$	249,831.02	\$	235,121.09	\$	241,435.22	\$	212,220.88
Indoor Pool	\$	220,314.10	\$	222,858.11	\$	252,753.12	\$	523,969.96	\$	261,721.68
Debt	\$	525,961.92	\$	498,803.79	\$	494,077.50	\$	498,467.50	\$	496,917.50
Capital	\$	521,748.61	\$	398,232.39	\$	505,187.31	\$	167,218.61	\$	64,475.00
Chalet	\$	3,574,165.10	\$	113,666.01	\$	29,880.00	\$	-	\$	-
TOTAL	\$	12,518,231.47	\$	8,724,410.22	\$	8,775,196.29	\$	8,751,745.95	\$	8,766,264.27
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BOTTOM LINE	\$	(3,584,137.16)	ċ	4,444,250.50	\$	105,202.80	\$	255,711.97	\$	(272,086.66)

#### MPRD Revenue/Expense Corporate and Recreation All Inclusive

		2017	Γ	2016		2015	2014		2013
REVENUES									
Corporate Adm	\$	2,410,776.19	\$	2,255,379.66	\$	2,194,274.79	\$ 2,212,068.29	\$	2,034,044.50
Parks	\$	173,760.74	\$	175,579.55	\$	164,516.91	\$ 164,777.32	\$	175,001.85
Golf	\$	1,500,312.71	\$	1,532,340.10	\$	1,540,753.81	\$ 1,441,238.88	\$	1,488,442.20
Sub Total	\$	4,084,849.64	\$	3,963,299.31	\$	3,899,545.51	\$ 3,818,084.49	\$	3,697,488.55
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Rec Admin	\$	1,147,874.83	\$	1,092,639.56	\$	1,078,486.16	\$ 1,077,426.80	\$	1,003,082.37
EC/Dance	\$	419,080.86	\$	398,296.48	\$	404,472.52	\$ 393,878.51	\$	342,324.45
Athletics	\$	142,703.82	\$	137,487.72	\$	140,629.03	\$ 157,763.55	\$	173,991.64
Regent Center	\$	131,140.31	\$	129,232.64	\$	123,717.26	\$ 108,954.27	\$	123,630.39
Big & Little	\$	598,444.36	\$	644,368.95	\$	640,349.23	\$ 635,574.23	\$	646,480.07
Park View	\$	549,561.99	\$	551,514.82	\$	633,131.94	\$ 679,671.88	\$	626,872.64
Aquatics	\$	661,378.99	\$	728,982.31	\$	676,900.97	\$ 683,195.51	\$	655,546.36
Rec Connect	\$	397,190.63	\$	396,947.32	\$	432,956.81	\$ 431,036.99	\$	369,613.95
Indoor Pool	\$	120,814.85	\$	154,638.79	\$	191,620.28	\$ 254,894.11	\$	190,651.18
Sub Total	\$	4,168,190.64	\$	4,234,108.59	\$	4,322,264.20	\$ 4,422,395.85	\$	4,132,193.05
TOTAL	\$	8,253,040.28	\$	8,197,407.90	\$	8,221,809.71	\$ 8,240,480.34	\$	7,829,681.60
EXPENSES									
Corporate Adm	\$	909,807.72	\$	875,281.75	\$	906,654.05	\$ 915,799.96	\$	1,100,342.48
Parks	\$	1,301,813.66	\$	1,306,394.99	\$	1,312,439.96	\$ 1,357,144.13	\$	1,504,032.46
Golf	\$	1,408,521.21	\$	1,430,973.17	\$	1,373,364.95	\$ 1,448,009.90	\$	1,585,434.73
Sub Total	\$	3,620,142.59	\$	3,612,649.91	\$	3,592,458.96	\$ 3,720,953.99	\$	4,189,809.67
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Rec Admin	\$	992,464.56	\$	1,115,291.02	\$	1,459,025.98	\$ 892,061.47	\$	832,028.96
EC/Dance	\$	419,490.30	\$	391,649.73	\$	392,071.62	\$ 353,711.74	\$	341,597.18
Athletics	\$	168,368.35	\$	163,194.70	\$	171,470.95	\$ 187,504.89	\$	202,736.19
Regent Center	\$	130,641.62	\$	112,341.13	\$	114,066.92	\$ 102,557.29	\$	104,678.02
Big & Little	\$	593,310.78	\$	621,787.76	\$	646,720.13	\$ 626,508.19	\$	590,028.75
Park View	\$	606,542.28	\$	581,714.69	\$	563,270.98	\$ 596,885.44	\$	626,872.64
Aquatics	\$	855,003.21	\$	841,918.37	\$	808,400.82	\$ 832,565.27	\$	754,308.64
Rec Connect	\$	262,388.38	\$	249,831.02	\$	235,121.09	\$ 241,435.22	\$	212,220.88
Indoor Pool	\$	220,314.10	\$	222,858.11	\$	252,753.12	\$ 523,969.96	\$	261,721.68
Sub Total	\$	4,248,523.58	\$	4,300,586.53	\$	4,642,901.61	\$ 4,357,199.47	\$	3,926,192.94
TOTAL	\$	7,868,666.17	\$	7,913,236.44	\$	8,235,360.57	\$ 8,078,153.46	\$	8,116,002.61
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BOTTOM LINE	\$	384,374.11	\$	284,171.46	\$	(13,550.86)	\$ 162,326.88	\$	(286,321.01)

#### MPRD Revenue/Expense Corporate and Recreation Without Transfers

		2017	[	2016	2015		2014		2013
REVENUES									
Corporate Adm	\$	1,955,156.23	\$	1,804,906.66	\$ 1,752,959.79	\$	1,789,018.29	\$	1,674,045.50
Parks	\$	173,760.74	\$	175,579.55	\$ 164,516.91	\$	164,777.32	\$	175,001.85
Golf	\$	1,500,312.71	\$	1,532,340.10	\$ 1,540,753.81	\$	1,441,238.88	\$	1,488,442.20
Sub Total	\$	3,629,229.68	\$	3,512,826.31	\$ 3,458,230.51	\$	3,395,034.49	\$	3,337,489.55
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Rec Admin	\$	1,147,874.83	\$	1,092,639.56	\$ 1,078,486.16	\$	1,077,426.80	\$	1,003,082.37
EC/Dance	\$	419,080.86	\$	398,296.48	\$ 404,472.52	\$	393,878.51	\$	342,324.45
Athletics	\$	142,703.82	\$	137,487.72	\$ 140,629.03	\$	157,763.55	\$	173,991.64
Regent Center	\$	66,140.31	\$	64,232.64	\$ 58,717.26	\$	43,954.27	\$	58,630.39
Big & Little	\$	598,444.36	\$	644,368.95	\$ 640,349.23	\$	635,574.23	\$	646,480.07
Park View	\$	549,561.99	\$	551,514.82	\$ 633,131.94	\$	679,671.88	\$	626,872.64
Aquatics	\$	661,378.99	\$	728,982.31	\$ 676,900.97	\$	683,195.51	\$	655,546.36
Rec Connect	\$	397,190.63	\$	396,947.32	\$ 432,956.81	\$	431,036.99	\$	369,613.95
Indoor Pool	\$	120,814.85	\$	154,638.79	\$ 191,620.28	\$	254,894.11	\$	190,651.18
Sub Total	\$	4,103,190.64	\$	4,169,108.59	\$ 4,257,264.20	\$	4,357,395.85	\$	4,067,193.05
TOTAL	\$	7,732,420.32	\$	7,681,934.90	\$ 7,715,494.71	\$	7,752,430.34	\$	7,404,682.60
EXPENSES				•					
Corporate Adm	\$	909,807.72	\$	864,281.75	\$ 895,654.05	\$	915,799.96	\$	1,100,342.48
Parks	\$	1,301,813.66	\$	1,306,394.99	\$ 1,312,439.96	\$	1,357,144.13	\$	1,504,032.46
Golf	\$	1,408,521.21	\$	1,430,973.17	\$ 1,373,364.95	\$	1,448,009.90	\$	1,585,434.73
Sub Total	\$	3,620,142.59	\$	3,601,649.91	\$ 3,581,458.96	\$	3,720,953.99	\$	4,189,809.67
Rec Admin	\$	536,844.60	\$	474,818.02	\$ 434,710.98	\$	469,011.47	\$	472,028.96
EC/Dance	\$	419,490.30	\$	391,649.73	\$ 392,071.62	\$	353,711.74	\$	341,597.18
Athletics	\$	168,368.35	\$	163,194.70	\$ 171,470.95	\$	187,504.89	\$	202,736.19
Regent Center	\$	130,641.62	\$	112,341.13	\$ 114,066.92	\$	102,557.29	\$	104,678.02
Big & Little	\$	593,310.78	\$	621,787.76	\$ 646,720.13	\$	626,508.19	\$	590,028.75
Park View	\$	606,542.28	\$	581,714.69	\$ 563,270.98	\$	596,885.44	\$	626,872.64
Aquatics	\$	855,003.21	\$	841,918.37	\$ 808,400.82	\$	832,565.27	\$	754,308.64
Rec Connect	\$	262,388.38	\$	249,831.02	\$ 235,121.09	\$	241,435.22	\$	212,220.88
Indoor Pool	\$	220,314.10	\$	222,858.11	\$ 252,753.12	\$	523,969.96	\$	261,721.68
Sub Total	\$	3,792,903.62	\$	3,660,113.53	\$ 3,618,586.61	\$	3,934,149.47	\$	3,566,192.94
	<u> </u>								
TOTAL	\$	7,413,046.21	\$	7,261,763.44	\$ 7,200,045.57	\$	7,655,103.46	\$	7,756,002.61
DOTTON A LINE	ļ_	240 274 44		420.474.45	A 545 450 45	<u>_</u>	07.006.00	<u> </u>	(254 222 24)
BOTTOM LINE	\$	319,374.11	\$	420,171.46	\$ 515,449.14	\$	97,326.88	\$	(351,320.01)

Final 2014 - 96.25

Aquatics: 95.23
Recreation 95.41
Parks: 91.33
Administration: 93.02
Golf: 97.21

Final 2018 - 97.80

Aquatics: 98.26
Recreation: 99.35
Parks: 95.28
Administration: 98.64
Golf: 96.33