MINUTES
Mundelein Park & Recreation District
Committee of the Whole
October 13, 2025

The Committee of the Whole meeting of the Board of Park Commissioners of the Mundelein Park & Recreation District, Mundelein, Lake County, Illinois, was called to order at 7:00 p.m.

President KNUDSON directed Executive Assistant KAUFFMAN to call the roll. Present were Commissioners BURTON, FRASIER, McGRATH, and President KNUDSON. Commissioner ORTEGA was absent with prior notice.

Staff present: Executive Director SALSKI, Directors BERG and McINERNEY, Executive Assistant KAUFFMAN and Superintendent KOPP.

Visitors: Timonthy Johnson entered at 7:15 p.m.

Executive Director SALSKI suggested that any items introduced for the first time should be included in the Committee of the Whole meetings first before action taken until the next scheduled meeting. This would allow Commissioners time to fully review the information.

Executive Director SALSKI and Director McINERNEY reviewed the proposed 2026 full and part-time wage ranges. Director McINERNEY explained that the District used an annual range figure called a structure adjustment to keep up with inflation, avoid compression issues and maintain market value. She said the District used HR Source each year and the structure adjustment for 2026 was an increase for all wage ranges of 2.4%. Commissioners asked questions concerning defining compression in salary ranges and there was an explanation of the minimum, mid and maximum salary range.

Executive Director SALSKI asked Director BERG and Superintendent KOPP to review the draft initiative to run the open space area at the Diamond Lake Recreation Center from May to October of each year and the Recreation Center year-round. Staff discussed operational approaches for food and beverages. Director BERG said the daily sales at the Diamond Lake Facility would include beer and wine and the private rentals would have a license for spirits and liquor. Staff confirmed that staff would provide a comprehensive method of menu choices and the liquor license. Board Members agreed with the approach and stated it would be good to expand the menu over time. Staff received consensus from the Board to submit a final application to the Village of Mundelein for the menu and hours discussed.

Executive Director SALSKI discussed the multiple items scheduled for review and action at the committee and regular meetings of October 27th. He reviewed the topics and then asked for consideration and any schedule conflicts to start the committee meeting at 6 p.m. with the regular meeting at 7:30 p.m. as previously posted. Executive Director SALSKI said he would talk with Vice President ORTEGA and confirm the time change of the meeting by the end of the week.

There being no further business, Commissioner BURTON moved to adjourn at 7:30 p.m., second by Commissioner FRASIER. A voice vote was taken with all voting yes.

Ron Salski
Secretary

MINUTES
Mundelein Park & Recreation District
Regular Board Meeting
October 13, 2025

The Regular Board meeting of the Board of Park Commissioners of the Mundelein Park & Recreation District, Mundelein, Lake County, Illinois, was called to order at 7:31 p.m. by President KNUDSON and he asked the assemblage to rise and recite the Pledge of Allegiance.

President KNUDSON directed Executive Assistant KAUFFMAN to call the roll. Present were Commissioners BURTON, FRASIER, McGRATH, and President KNUDSON. Commissioner ORTEGA was absent with prior notice.

Staff present: Executive Director SALSKI, Directors BERG and McINERNEY, Executive Assistant KAUFFMAN and Superintendent KOPP.

Statement of Visitor: Timothy Johnson addressed the Board concerning adult indoor soccer, cross-country skiing opportunities at Steeple Chase Golf Club and an educator rate for teachers and school staff to use facilities in the summer months. Director BERG said he would contact Mr. Johnson and Executive Director SALSKI stated staff would provide the responses in a board report.

President KNUDSON requested a motion to approve the minutes of the Special Committee and Special Regular meetings of September 22, 2025, and the Executive Session on September 22, 2025. Commissioner BURTON moved to approve the minutes of the Special Committee and Special meetings of September 22, 2025, and the Executive Session on September 22, 2025, second by Commissioner McGRATH. President KNUDSON repeated the motion, asked if there were any corrections or additions. There were none. A voice vote was taken with all voting yes.

President KNUDSON read the Warrants for approval and requested a motion to approve. Commissioner McGRATH moved to approve warrants 092525, 092625, 093025, 100425, 100525, 101025, 101325 = $1,021,061.96, second by Commissioner BURTON. President KNUDSON repeated the motion, asked if there were any questions. There were none. A roll call vote was taken with Commissioners McGRATH, BURTON, FRAZIER and President KNUDSON voting yes.

President KNUDSON requested a motion to approve the August financials. Commissioner BURTON moved to approve the August financials as presented, second by Commissioner McGRATH. President KNUDSON repeated the motion, asked if there was any discussion. A roll call vote was taken with Commissioners BURTON, McGRATH, FRASIER and President KNUDSON voting yes.

There was no correspondence.

Under Old Business, there was continued discussion of items introduced in the Committee Meeting. Executive Director SALSKI confirmed the Committee Meeting scheduled for October 27, 2025, would start at 6 p.m. due to the anticipated lengthy agenda. He then reviewed the employee health insurance plan through PDRMA Health for 2026. He announced that the District was informed there would be a 9% cost increase for the insurance coverage for 2026. Staff surveyed other districts, and the average employee contribution was 15% with some charging between 17% and 20%. Executive Director

SALSKI announced that employees would pay 17% for 2026 to offset expenses by $23,500 and assist staff to present a balanced budget for 2026. Board Members agreed.

Executive Director SALSKI discussed an impasse between the District and developer D.R. Horton regarding installation of a parking lot at the Townes of Oak Creek Park. Executive Director SALSKI, the district's attorney and the project landscape architect met with the developer, and it was expected the Village of Mundelein would make the final determination about the parking lot.

Executive Director announced upcoming events, including the IAPD Legal Symposium on November 6, 2025, and asked Commissioners to let staff know if they would like to attend. Additionally, discussion included a meeting date for presentation of the proposed budget for 2026 and availability to hold a special meeting on November 17 for discussion and review. There was consensus that all in attendance were available for the special meeting on November 17 and Executive Director SALSKI said he would confirm Vice President ORTEGA's availability also.

There was no New Business.

There was no Board Business.

There were no Staff Reports.

There being no further business, Commissioner FRASIER moved to adjourn at 7:54 p.m., second by Commissioner McGRATH. A voice vote was taken with all voting yes.

Ron Salski

Secretary